

FSO - An award winning National Onsite Outsourcing Solutions Firm. We operate in 60+ cities across North America. Offering over 12 service lines, FSO has completely (re)IMAGINED™ the way companies go to business – from the way we communicate, to our state-of-the-art office space, to the level of talent sourced, to the exceptional customer experience we deliver – underpinned by a personal approach that is unseen in the industry. Additionally, we are the recipient of local and national recognition in “Crain’s Fast 50” AND “Inc’s 500/5000” (2 years in a row!). We have exciting opportunity for **HR GENERALISTS across the US!** Reporting to our SVP of People Solutions, these individuals will be responsible for building strong relationships with our employees and clients, talent management, & employee relations. Additionally, they will be responsible for recruitment and training and development.

Job Responsibilities:

- Deliver the full range of HR generalist services to managers and employees with emphasis on employee relations, recruiting, on boarding and implementation for HR programs.
- Direct responsibility for the knowledge, application and compliance with current labor laws, rules and regulations.
- Ability to provide guidance on managing complex organizational and people issues. In charge of employee relations including, investigations, employee counseling and documentation, and the termination process.
- Guide managers through the performance management process to maximize the achievement of business goals.
- Experience working with and managing an hourly non-exempt workforce.

Requirements:

- Ability to travel
- 4+ years HR Generalist experience
- PHR certification preferred
- Hospitality background

PLEASE SEND ALL RESUMES TO: [KSHEPHARD@THINKFSG.COM](mailto:KSHEPHARD@THINKFSG.COM)